LOOKING FOR A NEW PERSPECTIVE ON YOUR HEALTHCARE CAREER?



GREAT PLACE TO LIVE. GREAT PLACE TO WORK. WWW.IOW.NHS.UK/WORK-FOR-US



WELCOME TO THE ISLE OF WIGHT



There's no doubt that the Isle of Wight is a great place to live and I'm dedicated to ensuring that Isle of Wight NHS Trust is also a great place to work.

I began my career in the NHS as a nurse over 30 years ago, and I truly believe that where staff feel valued and respected, this results in positive outcomes for the patients who use our services.

I recognise the dedication of all our

staff and volunteers and I'm fully committed to ensuring that as a member of staff at Isle of Wight NHS Trust, you will receive the support and development opportunities that you need to excel in your career.

As Chief Executive, I never forget that we are all here for our patients and I must admit to a rush of adrenaline whenever I think about the immense responsibility on us to look after every single one of our patients. I believe we are very much up for the challenge, and I look forward to welcoming you to our unique organisation. I feel very lucky that since I moved to the Isle of Wight, I've had more access to blue sky and sunshine than I'd previously received in years. The Island is so unique in so many ways and I hope that you will consider joining us, and that you'll also be able to enjoy all the benefits of island life.

Maggie Oldham Chief Executive Isle of Wight NHS Trust

GREAT PLACE TO LIVE. GREAT PLACE TO WORK.



The Isle of Wight NHS Trust is unique in being the only integrated acute, community, mental health and ambulance healthcare provider in England.

Located four miles off the south coast of England, we are proud to serve an island population of approximately 140,000 and our vision is to provide quality care for everyone, every time.

OUR SERVICES

Acute Care Services

Based at the heart of the island, with 246 beds and handling 22,685 admissions each year, St Mary's Hospital in Newport is our main base for delivering acute services, including A&E, urgent care, emergency medicine and surgery, planned surgery, intensive care, comprehensive maternity, NICU and paediatric services with 1,338 births last year. A number of planned care services including chemotherapy and orthopaedics are also delivered.

Community Care Services

Our Community Care services include district nursing, health visiting, community nursing teams, a primary dental care service and orthotics, as well as inpatient rehabilitation and community post-acute stroke wards. This service is delivered in patients'homes as well as across a range of primary and community settings.



Mental Health Services

Our Mental Health services provide inpatient and community based mental health care. Our portfolio includes Specialist CAMHS, Tier 3 Drug and Alcohol Service, Early Intervention in Psychosis and Memory Service and intensive outreach service for residential and nursing care homes.

Ambulance Service

The island's ambulance service delivers all emergency and non-emergency ambulance transport, and is also responsible for transporting patients to mainland hospitals when required.



DEBBIE

Senior Community Nurse with the West and Central Team

I relocated to the island last year. I made the move after many happy holidays at a family owned guest house on the island. I love the island and couldn't imagine being anywhere else right now. I love that after a day at work I can unwind by taking a walk to the beach or up onto the downs that overlook our famous landmarks. I run along the seafront with my dog and encounter smiles and hellos from passers-by. I can clear my mind entirely and feel completely at peace.

Being able to settle here and continue my profession as a Senior Community Nurse has given me the opportunity to improve my work life balance. I would wholeheartedly recommend this to anyone. Financially, here I can afford my own space, which was unachievable in my home town due to its proximity to London. Property process are very favourable on the Isle of Wight and living with the backdrop of the island it was clear this was going to be the right move for me – both professionally and personally.

EDUCATION TRAINING & DEVELOPMENT

The Isle of Wight NHS Trust is committed to the development and training of all employees. Based in the Education Centre, the Learning and Development, Clinical Education, Leadership Development and Library & Knowledge Services teams work together to support staff in their job roles and career progression.

We provide and co-ordinate internal and external training, for clinical and non-clinical staff, facilitate team and personal development and provide 24/7 library access to knowledge resources.

- Apprenticeships clinical and non-clinical (including Nursing degree/Nursing Associate)
- Access to external courses, workshops and conferences (including Post Qualifying Training and CPD)
- Management and Leadership Development (including Coaching and Bespoke Training as requested by managers e.g. Team Development)
- Clinical Training (including Preceptorship, Care Certificate, and Clinical Band 1-4 CPD course (Continuing Professional Development))
- Information Technology (IT) Training
- Finding the Evidence
- Information literacy
- Mandatory Training (including Corporate Induction Programme and Resuscitation training)
- E-Learning Courses



STUART

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Physiotherapist working in the acute sector.

I am one of at least four 'home grown' physios who worked for the Trust in nonqualified roles but were supported to go and get formal qualifications with the promise of a post once qualified.

I love the sense of community on the island. The weather and beaches are special. There's nothing better than leaving work and having a BBQ on the beach half an hour later. I am part of a sporty family and I enjoy swimming, volleyball, netball, rugby and martial arts, all of which are well supported on the island. It's a friendly place that is great for families.



LIVING ON THE ISLE OF WIGHT

They say that 'good things come in small parcels', and at just 23 miles across by 13 miles high, you'll be amazed by how much the Isle of Wight packs in! Over half the island is designated as an Area of Outstanding Natural Beauty, with its rich variety of distinctive landscapes. The island is full of attractions, from adventure parks and botanical gardens, to a steam railway and a garlic farm.

It is often argued that the Isle of Wight is the sunniest place in the UK, averaging 37 hours of sunshine per week, in comparison to a national average of 29 hours. Ventnor in particular benefits from a unique microclimate that has been likened to the Mediterranean.

Island Life means there's always something going on to occupy the mind, body or soul. The headline acts are its world famous music festival and its annual Cowes Week celebrations. From town life to small villages, low crime levels and easy accessibility, it is a fantastic place to bring up children at a more relaxed pace of life. Island Life means there's always something going on to occupy the mind, body or soul. The headline acts are its world famous music festival and its annual Cowes Week celebrations.

















SOPHIA

Psychology Wellbeing Practitioner.

I was presented with an opportunity to work and live on the Isle of Wight, and with memories of many happy childhood holidays, I couldn't turn down such a great offer! As soon as you're on the boat over to the island, you get that sense you're about to engage in an adventure. It's an amazing place to live, so peaceful and with so many different places to explore. Even a simple drive from work leaves me feeling calm and happy.

THE LOWEST HOUSING COSTS IN THE SOUTH EAST OF ENGLAND

Living on our beautiful island also brings with it the added advantage of lower housing costs, over 30% less than the average house bought elsewhere in the South East of England*.

On-site Accommodation

On-site accommodation is also provided at St Mary's Hospital and is run by Spectrum Housing, who are able to offer accommodation to any Trust member of staff from one night to one year and in some cases longer.

All accommodation is new, refurbished or upgraded and maintained to a high standard. There are 100 units with en-suite facilities and a kitchen/lounge shared among four people. Shared houses, family bungalows and two bedroom flats are also available.

* Source: Rightmove.co.uk (2016 average house price on the Isle of Wight £231,617 in comparison to £339,275 across the South East as a whole.





CHRISTINA

Registered Nurse on our Stroke Ward

I relocated to the island from Bournemouth in March 2018 and I'm delighted to have been able to afford to purchase our first family home as a direct result. Property-wise, you get more for your money over here, plus a lot of the houses have lovely Solent and mainland views. I find that the island is still very accessible to the mainland, which is useful for me as I regularly visit the University of Southampton as part of the studying for my Masters. I've also found that public transport across the island is very reliable, and the hospital is easily accessible. The primary schools also have lots of outdoor and green space.

TRAVEL

When it comes to visiting family and friends or even if you choose to commute, there are numerous ways of getting to and from the island.

Wightlink operates car ferry services from Portsmouth to Fishbourne and Lymington to Yarmouth with journey times around 40 minutes. There is also a catamaran passenger service from Portsmouth to Ryde with a crossing time of 22 minutes: www.wightlink.co.uk

Red Funnel operates a car ferry service from Southampton to East Cowes taking 60 minutes. The Southampton to West Cowes Red Jet service offers a short journey of 25 minutes for passengers only: www.redfunnel.co.uk

Hover travel operates a passenger hovercraft service from Southsea to Ryde with a journey duration time of just 10 minutes: www.hovertravel.co.uk

From the ferry ports there is easy connection to all main rail links and roads in the UK. There is a free bus from the Red Jet terminal in Southampton to the central railway station. By train, London is only 96 minutes from Portsmouth and 90 minutes from Southampton.







JONATHON

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Human Resources Officer and one of a number of Trust staff that live on the mainland and commute to the Isle of Wight everyday

- I live in Portsmouth and I'm a frequent flyer on the hovercraft between Southsea and Ryde.
- The journey is breathtaking and it means I can get from door to door within an hour. It's a far more enjoyable commute than taking a train to London or sitting in traffic on the M27 between Portsmouth and Southampton!



ISLAND LIFE OFFERS Something for Everyone...











HERE'S A FLAVOUR OF SOME OF OUR BIGGEST EVENTS:

MAY

Isle Walk and Walk the Wight

It's 26 miles across the island from East to West, can you do it all in one go?

Isle of Wight Randonnee

Two thousand bottom wrigglers in lycra attempt to cycle across the island

Old Gaffers Festival, Yarmouth

Live music, street entertainment, vintage barges, steam and motor vessels

JUNE

Isle of Wight Festival

One of the most famous of the UK's iconic music festivals

Round the Island Yacht Race

A one day yacht race around the island that regularly attracts over 1,400 boats

JULY

Rhythm Tree Festival

Celebrating World Music and featuring international didgeridoo players

Ryde Slide

Featuring an exhilarating giant inflatable water slide through the town centre of Ryde

Isle of Wight Pride

A colourful annual parade through the streets of Ryde and ending at the beach

AUGUST

Jack up the 80s

A throw-back event celebrating 1980s pop music

The Wight Proms

A weekend of open air music, featuring the 'Last Wight of the Proms'!

August Garlic Festival

A must for any foodie with fantastic food and entertainment for all tastes

Cowes Week

The world's largest sailing regatta culminating in a spectacular firework display

GEIT'S IMPOSSIBLE TO IMAGINE A PRETTIER SPOT 55

HM Queen Victoria

So why not see for yourself?

To find out more about our current opportunities you can contact our Recruitment Team:

Call us on: 01983 822099 (ext: 6880)

Email us on: hello@iow.nhs.uk

Or visit: www.iow.nhs.uk/working-for-us







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