

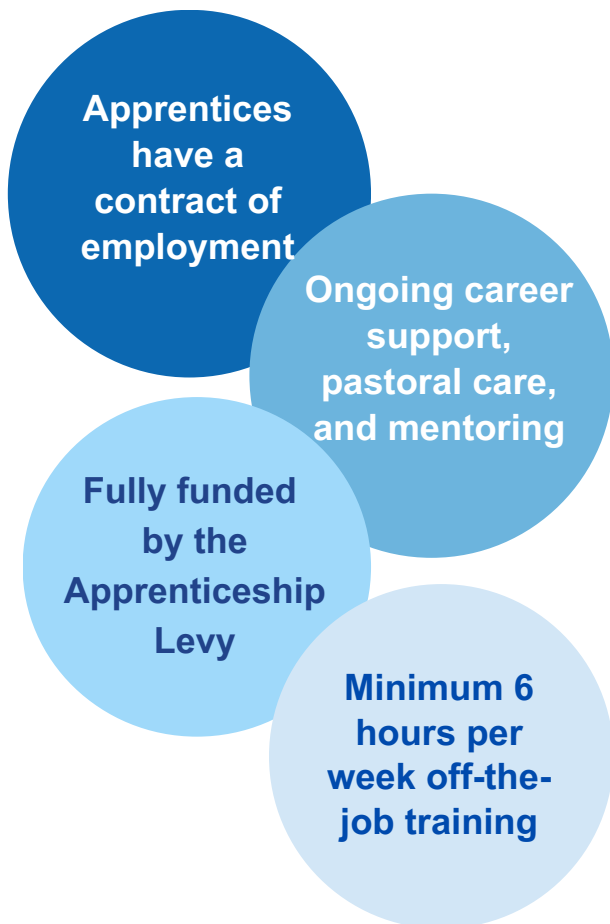


Earn, learn, progress

Apprenticeships



An apprenticeship gives you hands-on experience, a salary and the opportunity to gain qualifications.



The role of the training provider

Your training provider will depend on the qualification being studied. They are responsible for delivering a detailed induction programme, a robust training plan, regular progress reviews and observations and access to opportunities outside the organisation.



Apprenticeships

Develop your career with an apprenticeship

Employees can use the apprenticeship route to gain nationally recognised qualifications specific to your job role, develop your knowledge, learn new skills and progress your career.

Apprenticeships are available to anyone over the age of 16. All apprenticeships include on and off the job training, and some will require an end point assessment (EPA) to assess ability and competencies.

Apprenticeships last a minimum of 12 months, up to 5 years depending on the level being studied.

Apprentices have a contract of employment and have the same rights as other employees.

Apprentices can be recruited to vacant posts, so following successful achievement of the qualification the apprenticeship can be converted into a substantive role subject to organisational need and vacancies available.

Course fees are fully funded by the Apprenticeship Levy (not including travel, accommodation or backfill costs).

What qualifications could you gain?

Some examples of apprenticeship standards that our staff have achieved include (but are not limited to):

Allied Health Professions

Paramedic
Radiographer
Operating Department Practitioner

Nursing and Midwifery

Nursing Associate
Registered Nurse
Midwife

Healthcare Support

Adult Care Worker
Assistant Practitioner

Health Sciences

Healthcare Science Practitioner
Healthcare Science Assistant
Mortuary Technician

Estate and Facilities

Healthcare Engineering Specialist
Installation Electrician

Leadership and Management

Operations Manager
Chartered Manager

Business and Finance

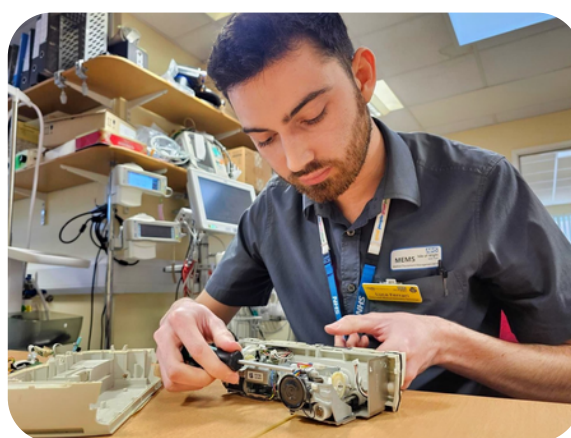
Accountancy and Taxation Professional
Business Administrator

Pharmacy

Pharmacy Technician

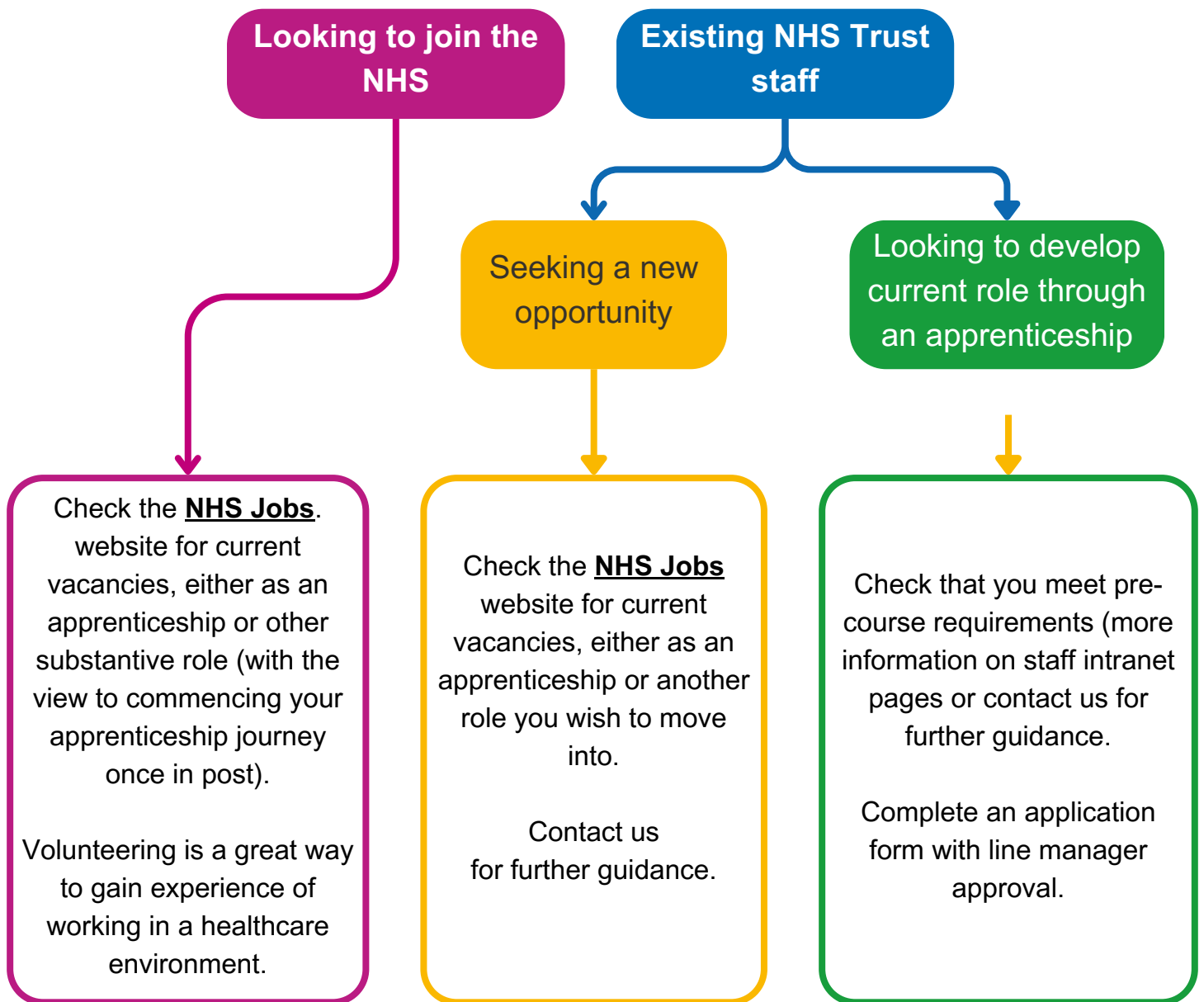
Digital and Communications

Data Analyst
Customer Service Practitioner



Name	Level	Equivalent
Intermediate	2	GCSE
Advanced	3	A Level T-Level
Higher	4, 5, 6, and 7	Foundation Degree and above
Degree	6 and 7	Bachelor's or Master's Degree

The next steps...



[Click here for more information on apprenticeship funding eligibility.](#)



To find out more...

Email: pho-tr.apprenticeships@nhs.net