





Earn, learn, progress

Apprenticeships



An apprenticeship gives you hands-on experience, a salary and the opportunity to gain qualifications.



The role of the training provider

Your training provider will depend on the qualification being studied. They are responsible for delivering a detailed induction programme, a robust training plan, regular progress reviews and observations and access to opportunities outside the organisation.

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Apprenticeships are available to staff in a substantive post working a minimum of 30 hours a week, with ordinarily UK resident status (minimum 3 years).

Apprenticeships at the IW NHS Trust

Employees can use the apprenticeship route to gain nationally recognised qualifications specific to your job role, develop your knowledge, learn new skills and progress your career.

Apprenticeships are available to anyone over the age of 16. All apprenticeships include on and off the job training, and some will require an end point assessment (EPA) to assess ability and competencies.

Apprenticeships last a minimum of 12 months, up to 5 years depending on the level being studied.

Apprentices have a contract of employment and have the same rights as other employees.

Apprentices can be recruited to vacant posts, so following successful achievement of the qualification the apprenticeship can be converted into a substantive role subject to organisational need and vacancies available.

Course fees are fully funded by the Apprenticeship Levy (not including travel, accommodation or backfill costs).

What qualifications could you gain?

Some examples of apprenticeship standards that our staff have achieved include (but are not limited to):

Allied Health Professions Paramedic Radiographer Operating Department Practitioner

Nursing and Midwifery Nursing Associate Registered Nurse Midwife

Healthcare Support Adult Care Worker Assistant Practitioner

Health Sciences Healthcare Science Practitioner Healthcare Science Assistant Mortuary Technician

Estate and Facilities Healthcare Engineering Specialist Installation Electrician

Leadership and Management Operations Manager Chartered Manager

Business and Finance Accountancy and Taxation Professional Business Administrator

Pharmacy Pharmacy Technician

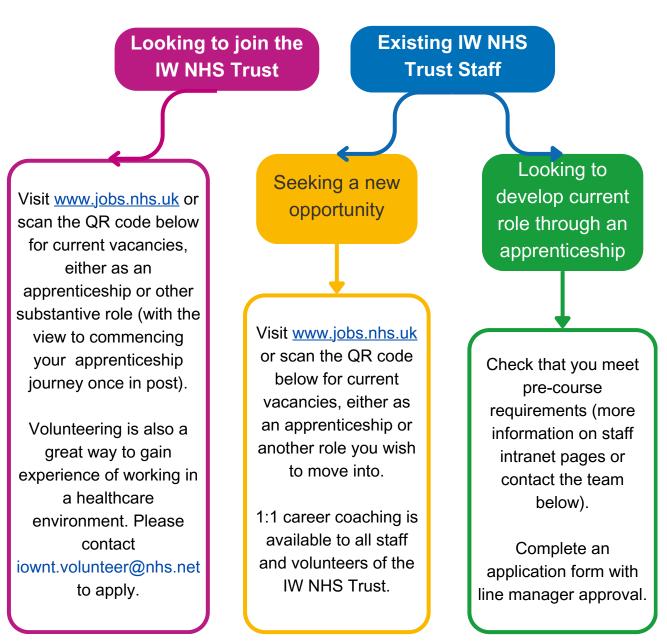
Digital and Communications Data Analyst Customer Service Practitioner





Name	Level	Equivalent
Intermediate	2	GCSE
Advanced	3	A Level T-Level
Higher	4, 5, 6, and 7	Foundation Degree and above
Degree	6 and 7	Bachelor's or Master's Degree

The next steps...





To find out more...

Email: iownt.education-team-apprenticeships@nhs.net

...or pop in and say hello!

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